

**FAIR EMPLOYMENT & HOUSING COMMISSION**

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**COMMISSION MEETING NOTICE AND AGENDA  
AND  
NOTICE OF HEARINGS FOR PUBLIC COMMENT ON PROPOSED REGULATIONS  
ON HARASSMENT TRAINING AND EDUCATION**

**459<sup>th</sup> FAIR EMPLOYMENT AND  
HOUSING COMMISSION MEETING**

Hiram Johnson State Building  
455 Golden Gate Avenue  
Basement Auditorium  
San Francisco, California  
(For information, assistance, or accommodation requests,  
call Ann M. Noel (415) 557-2325.)

**Wednesday, February 1, 2006, 10:00 a.m.**

1. REVIEW AGENDA (10:00 a.m.)
2. MINUTES OF THE 458th MEETING, September 13, 2005 (10:05 a.m.)
3. COMMISSIONERS' REPORTS (10:10 a.m.)
4. ATTORNEY GENERAL'S REPORT (10:15 a.m.)
5. DEPARTMENT'S REPORT (10:30 a.m.)
6. ACTING EXECUTIVE AND LEGAL AFFAIRS SECRETARY'S (ELAS) ACTIVITY REPORT (10:45 a.m.)
  - a. 2006-07 Budget
  - b. Website
  - c. Mediation, Adjudication and Settlement Conferences
  - d. Dates for Upcoming Commission Meetings
  - e. Customer Service Initiative
  - f. New Commission Executive Assistant Loc Tra
  - g. Outreach and Education
  - h. Commissioner Confirmation
  - i. Commission Press

7. HARASSMENT TRAINING REGULATIONS (11:00 a.m.)

- a. Regulations Process
- b. Public Hearings

8. LEGISLATION (11:10 a.m.)

9. ETHICS (11:20 p.m.)

10. PUBLIC COMMENTS (11:25 a.m.) Note: Public comments on the Commission's Proposed Regulations on Harassment Training and Education will be accepted at the Commission's public hearing at 1:00 p.m., see below.

11. EXECUTIVE AND LEGAL AFFAIRS SECRETARY SELECTION PROCESS (11:30 a.m.)

12. CLOSED SESSION (Evid. Code, § 950 et seq., Gov. Code §§ 6254, 11126, 11500 et seq., 12972) (11:35 a.m.)

- a. Supreme Court and Appellate Courts
  - (1) Albertson's Inc. v. FEHC
  - (2) Gemini v. FEHC
- b. Post-Decision
  - (1) DFEH v. E & O Construction (Harper)
  - (2) DFEH v. Bottoms (Bates)
  - (3) DFEH v. Wal-Mart (Carver) (Wal-Mart I)
  - (4) DFEH v. Simi Valley Ford (Darby)
- c. Administrative Adjudication: Pending Decisions
  - (1) DFEH v. Marion's Place (Arreola)
  - (2) DFEH v. St. Julius Lewis (Maxwell & Johnson)
  - (3) DFEH v. CATERON, et al (Benjamin)
  - (4) DFEH v. Capitol Hills Arco AM/PM (Johnson)
  - (5) DFEH v. Wal-Mart (Carver) (Wal-Mart II)
  - (6) DFEH v. San Francisco BART (Bartley)\*
  - (7) DFEH v. Prunty's New Beginnings (Henson/Project Sentinel)\*
  - (8) DFEH v. Los Angeles Fire Department (Killian)\*
- d. Executive and Legal Affairs Secretary Selection Process

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Adjourn (12:00 p.m.)

\* Hearings completed but cases not yet submitted.

(The Commission meeting will begin at the designated time. Other times on the Commission meeting agenda are approximate and may vary as the business of the Commission requires.)

## **HEARINGS FOR PUBLIC COMMENT ON PROPOSED REGULATIONS ON HARASSMENT TRAINING AND EDUCATION**

The Commission will hold two public hearings to take public comments on its Proposed Regulations on Harassment Training and Education.

### **Wednesday, February 1, 2006, 1:00 p.m.**

Hiram Johnson State Building  
455 Golden Gate Avenue, Basement Auditorium  
San Francisco, California

### **Friday, February 10, 2006, 10 a.m.**

Ronald Reagan State Office Building  
300 South Spring Street, Ground Floor Auditorium  
Los Angeles, California

Both auditoriums are wheelchair accessible. For information, assistance, or accommodation requests for either hearing, call Ann M. Noel at (415) 557-2325.

At each hearing, any person may present statements or arguments orally or in writing relevant to the proposed action described in the Commission's Notice of Proposed Rulemaking. The Commission requests but does not require that persons who make oral comments at the hearing also submit a written copy of their testimony at the hearing. Copies of the Commission's Proposed Regulations, a Notice of Proposed Rulemaking, and an Initial Statement of Reasons may be viewed on the Commission's website at [www.fehc.ca.gov](http://www.fehc.ca.gov).

Any interested person, or his or her authorized representative, may submit **written comments** relevant to the proposed regulatory action to the Commission. **The written comment period closes at 5 p.m. on February 10, 2006.** The Commission will consider only comments received at the Commission offices, delivered in person to Commission personnel at either public hearing referenced above, or through Commission email by that time. Submit comments to:

Ann M. Noel, Acting Executive and Legal Affairs Secretary  
Fair Employment and Housing Commission  
455 Golden Gate Avenue, Suite 10600  
San Francisco, CA 94102  
or  
[regs@fehca.gov](mailto:regs@fehca.gov)